

POLICIES

POLICY ON THE PREVENTION AND COMBATING OF VIOLENCE & HARASSMENT

At Trend Hotels, we are committed to providing a safe, inclusive, and respectful working environment where every individual is treated with dignity and fairness.

Zero Tolerance

We do not tolerate any form of violence, harassment, intimidation, bullying, sexual harassment, discriminatory behaviour, or other conduct that undermines the dignity and well-being of our people.

Equal Treatment & Respect

We promote equal opportunities and fair treatment, regardless of gender, age, nationality, religion, disability, sexual orientation, or any other characteristic protected by applicable legislation.

A Safe Workplace for Everyone

Our principles apply throughout our working environment and extend to employees, management, seasonal staff, trainees, applicants, external partners, and other individuals interacting with our operations.

Prevention & Awareness

We promote awareness among our teams and encourage employees and managers to recognize, prevent, and appropriately address behaviour that may compromise a respectful and safe workplace.

Reporting Concerns

Employees are encouraged to raise concerns or report incidents through the appropriate company channels. Such matters are expected to be handled with discretion, fairness, and respect for the individuals involved.

Protection from Retaliation

Retaliation against any individual who raises a concern in good faith or participates in the review of an incident is not accepted.



Through these principles, Trend Hotels and Avdou Collection seek to maintain a workplace culture built on respect, dignity, equality, and trust, where everyone can feel safe and valued.

Warm regards,

Manos Apostolakis
CEO of Trend Hotels



281 026 4700



Kantanou 97, Iraklio 713 03



www.trendhotels.gr