

POLICIES

HUMAN RIGHTS & EMPLOYEE POLICY



At Trend Hotels, respect for human rights is fundamental to the way we operate. We believe that every individual should be treated with dignity, equality, and respect, regardless of gender, age, nationality, religion, disability, sexual orientation, cultural background, or any other personal characteristic.

Our People

We aim to create a fair, inclusive, and supportive working environment where employees have opportunities to develop both personally and professionally.

Equal Opportunities

Employment decisions are based on fair and objective criteria. We promote equal treatment and do not accept discrimination in any form.

Health, Safety & Well-being

We are committed to maintaining safe and healthy working conditions and promoting the well-being of our teams across our operations.

Training & Professional Development

We encourage continuous learning and skills development, helping our employees grow professionally and contribute to the quality of the experiences we provide.

Fair Employment Practices

Our employment practices are guided by applicable labour legislation and principles of fairness, dignity, and respect.

Supporting Local Employment

Wherever possible, we seek to create employment opportunities within the communities surrounding our properties, strengthening our connection with each destination and supporting the local economy.

Respect for Local Communities

We recognize the importance of protecting the interests, resources, cultural heritage, and quality of life of the communities in which we operate. At Avdou Collection, this means maintaining a close and respectful relationship with the village of Avdou and the surrounding Cretan countryside.



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Awareness & Participation

We encourage our teams to understand our sustainability commitments and the role each employee can play in supporting our environmental and social objectives.

Through these principles, Trend Hotels and Avdou Collection aim to create lasting value for our people and communities while contributing positively to the destinations in which we operate.

Warm regards,

Manos Apostolakis
CEO of Trend Hotels



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